

Freeport Welding & Fabricating, Inc.
Job Requirements: Shop Employees
(Welders, Fitters, Helpers & Maintenance Personnel)

Upon acceptance of a conditional job offer, all Applicants for shop or maintenance work must read and complete this form.

1) Job Accountabilities:

- a) Report to work daily and on time.
- b) Follow all Company rules and procedures.
- c) Work in a safe and responsible manner, following all safety rules at all times.
- d) Successfully complete the job tasks as assigned.
- e) Demonstrate good housekeeping.
- f) Display an attitude of cooperation and participation in all work, safety and training activities.

2) Physical Requirements:

- a) All shop positions are considered heavy, physically strenuous work. They will often require up to 75 pounds of force to be exerted. Up to 30 pounds of force must be exerted constantly to move objects.
- b) Physical activities include standing, walking, sitting, lifting, carrying, pushing, pulling, reaching, bending, stooping, kneeling, climbing, and crawling.

3) Environmental Conditions:

- a) Shop employees must be able to work in the following types of safety equipment as required by Freeport Welding & Fabricating, Inc. safety standards:
 - i) Hard hat
 - ii) Side shield safety glasses
 - iii) Monogoggles
 - iv) Full face Shield
 - v) Full or half-face respirators
 - vi) Hearing protection
 - vii) Rubber boots
 - viii) Gloves
 - ix) Life vest
 - x) Slicker suit
 - xi) Full body harness
- b) Workers will be subject to inside and outside weather conditions and temperature changes typical to this area. They must be able to work in elevated positions, and in close quarters, such as inside tanks and vessels.
- c) Workers may be exposed to physical hazards including, but not limited to:
 - i) Noise and vibration
 - ii) Electric shock
 - iii) Burns and radiant energy
 - iv) Falling
 - v) Close proximity to moving mechanical parts
 - vi) Toxic chemicals and biological agents

4) A representative sample of tools and equipment that workers may be required to use will include:

- | | | | |
|--------------------|-----------------|---------------------|--------------------|
| a) measuring tapes | b) soap stone | c) punches | d) cutting torches |
| e) strikers | f) compressors | g) slings | h) shackles |
| i) grinders | j) air tools | k) paint markers | l) cranes |
| m) hammers | n) power tools | o) wrenches | p) turntables |
| q) clamps | r) templates | s) welding machines | t) jigs |
| u) fork lifts | v) wedges | w) chippers | x) hoses |
| y) welding rods | z) come-a-longs | aa) drills | bb) files |
| cc) chain falls | dd) saws | | |

In accepting this document the receiving party agrees that its use shall be limited to the purpose for which it was submitted and that otherwise it is to be held in the strictest confidence.

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5) Use of Senses & Cognitive Skills:

- a) Good eye-hand coordination is required to use the necessary tools to perform the required work. Hands will reach, grasp, handle, finger and feel.
- b) Vision with good depth perception is necessary in order to judge distance and space relationship.
- c) Workers must be able to hear normal conversation and safety warnings.
- d) Minimum language abilities associated with this type work includes the ability to read and comprehend, in English; safety instructions and signs, instructions in the correct use and care of tools and equipment, "Warning Labels" on containers. Write in English.
- e) Math skills commonly used in this type work include the ability to add, subtract, multiply and divide whole numbers, fractions, and decimals. Accurate use of standard measuring tapes and rules is necessary. An understanding of angles and basic geometry is required.
- f) Workers need a minimum reasoning ability to rationally solve practical problems and interpret instructions in written, oral, diagram and schedule form.

NOTICE: THIS JOB DESCRIPTION DOES NOT IMPLY THAT THESE ARE THE ONLY DUTIES OR REQUIREMENTS FOR SHOP EMPLOYEES AT FREEPORT WELDING & FABRICATING, INC. WORKERS WILL BE REQUIRED TO FOLLOW ANY OTHER INSTRUCTIONS AND PERFORM OTHER TASKS AS REQUESTED BY THEIR SUPERVISOR.

Do you understand the requirements of the job for which you have applied, and are you able to perform these tasks without any special accommodations?

Yes _____

No _____

If your answer is "No", what reasonable accommodation (see Disability Accommodation Policy Section 504.0117), would enable you to perform these tasks (explain)?

I have read and understand the Job Requirements (and the FWF Disability Accommodation Policy, [Section 504.0117](#) of the FWF Comprehensive Quality Manual if applicable).

APPLICANT SIGNATURE: _____

Per [Section 203.0902](#), revisions to this document require no retraining.

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